

AGENDA

Regular Meeting of the Board of Directors
Y-W Electric Association, Inc.
October 21, 2025

10:00 AM

- I. Call to Order**
- II. Approval of Agenda**
- III. Public Comment**
- IV. Consent Agenda** (items that are approved in one motion)
 - a. Approve or Amend Minutes of September 16, 2025
 - b. Approve New Members
 - c. Policy
 - i. 1-9 Member Access to Cooperative Information
 - ii. 1-10 Director Voting & Elections
 - iii. 2-1 Employee Relations
 - d. Estate Refunds
- V. Capital Budget** (Staff)

12:00 PM

Lunch

1:00 PM

- VI. Employee Wage Committee:**
 - a. Stephanie Clarkson, Rosi Strozier, Dylan Paulsen, Casey Krening
- VII. Employee Wage Consideration**
 - a. Lineman Wage
 - b. Controller Wage
 - c. Staff
- VIII. COS/Rate Study – Rebecca Payne**
- IX. Financial Review**
 - a. Review September Bills
 - b. Financial Report
- X. Business Reports**
 - a. Operations Report
 - b. IT Report
 - c. Member Services Report
 - d. Attorney Report
 - e. Manager Report
- XI. Action Items**
 - a. Review Form 990
 - b. 2025 Rate Discussion
 - c. NISC – Mutual Non-Disclosure Agreement
 - d. Ratification for GM to execute TSGT BYOR FSA and PVREA PPA
 - e. Renewal of Benefit Plan
 - f. Donation Request
- XII. Director Reports**
 - a. Western United Report (Bledsoe)
 - b. CREA Board Report (Travis)
 - c. Tri-State Report (Schenk)
 - d. Mid-West Electric Report (Travis)
- XIII. Upcoming Meetings**
 - TSGT Regional Membership Meeting – October 30, 2025 – Sky Ranch Golf Club - Sterling, CO
 - CREA Board Meeting – November 1, 2025
 - 2025 Energy Summit – November 1-4, 2025 – Westin Westminster Hotel
 - NRECA Colorado Membership Meeting – November 4, 2025
 - Tri State Board Meeting – November 3-5, 2025
 - Mid-West Electric Annual Meeting – December 9-11 – Denver Grand Hotel
 - NRECA Winter School – December 12-16, 2025 – Nashville, TN
- XIV. Late Developing Items That Require Attention**
- XV. Executive Session** (if applicable)
- XVI. Adjourn**